LAKE REGION ELECTRIC COOPERATIVE

Board of Trustees Meeting
LREC Headquarters
October 7, 2025 at 9:00 A.M.

1. Invocation and Flag Salute
2. Call to Order .... Chairman
3. Roll Call .... Recording Secretary
4. Approve Minutes of Regular Board Meeting September 2, 2025 .... *
5. Staff Reports
    a. Marketing and Member Relations Update .... Larry Mattes
    b. Financial Report .... Leisa Walker
    c. Engineering and Operations Report .... Jerry Latty
6. New Business
    a. Approve Membership of New Connects and Rescind Membership of Disconnected Accounts ....*
    b. Select CFC Voting Delegate and Alternate for 2025 NRECA Regional 8 – 10 District Meeting ....*
    c. Approval for Directors to Attend the 2025 Directors Association Meeting & Banquet, Dec 8 - 9, Edmond, OK ....*
    d. Authorization to Retire Capital Credits ....*
    e. Resolution to Authorize Opening of Bank Account at Local Bank for LRTC ....*
    f. Resolution to Authorize Approval for a $30,000,000 Loan from CFC..*
7. President and Trustee Reports
    a. KAMO Update ....Jack Teague
8. Update of Legal Matters.. Tina Glory-Jordan
9. Chief Executive Officer's LREC Report.. Glen Clark
10. LRTC Financial Report .... Wenonah Jones
11. LRTC Operations Report .... Jarrod Welch
12. Executive Session..*

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a. Approval and Adoption of the Wage and Salary Scales Per Policy #204 .... Glen Clark*

b. Review and Approval of Employees Annual Pay Adjustments .... Glen Clark*

b. CEO Evaluation..*

13. Other Business .... Chairman

14. Announcements

15. Adjourn ....*

* Discussion and/or Possible Action Required